

Veterinarian – Phnom Penh Animal Welfare Society (PPAWS)

Job Description:

As a Veterinarian Doctor your role is to provide excellent medical care to our clients' animals, and excellent customer service to our clients also. Equally as important, you understand the need for empathy, collaboration, support, training and guidance to all members of our internal team whether they be junior Administration Staff, Practice Managers or other Veterinarian Doctors. We work as a team to provide the best care possible for our animals, and we are dedicated to continuous learning where we expect all our team to collaborate and support each other, encouraging professional growth for all our personnel.

Responsibilities & attributes required:

- Provide veterinary expertise to offer the best care for our animal patients
- Oversee medical cases, ensuring positive outcomes and accurate estimates for animals in your care and also, where needed, our other Veterinary Doctors
- Review and enhance protocols when required according to latest guidance and best practices
- Create a culture of “teamwork” and “exceptional client service”
- In partnership with our leadership team, review financial performance and general operations for areas that require improvement
- Participate in recruiting qualified Veterinarians
- Provide training on all aspects of medical procedures, protocols and practices to junior Veterinarians
- Conduct medical examinations and perform soft tissue surgical procedures, de-sexing, preventative care, and any other related treatments to provide care to clients animals
- Dedicated to promoting team-based medicine practices
- Exceptional interpersonal skills in working with your colleagues, clients, and community
- A passion for coaching and mentoring students along their DVM journey
- An interest in attending conferences and networking with colleagues
- Dedication and love for animals and especially, animal welfare and animal rescue

Qualifications and experience sought:

- DVM qualified with 5 years+ postgraduate experience working as a Veterinarian Doctor in an active animal hospital, veterinary clinic or animal rescue centre
- Experience with ultrasound, anaesthetics, and blood analysis, as well as knowledge of parasitology and microscope analysis
- Hands-on experience with various surgical procedures (advanced level)
- Experience working with and leading teams of veterinary professionals such as other Vets, Vet Nurses, etc., addressing changes and/or improvements to medical protocols
- Previous coaching and mentoring experience for junior Veterinarians, Interns, Students and professional Volunteers

What PPAWS Offers:

The opportunity to join our friendly team where you can make a huge difference to the lives of animals in Cambodia, and at the same time help upgrade the practical skills of our local Veterinarian Doctors and Nurses. With two clinics and near-monthly outreach programmes in communities nationally across Cambodia, we offer a highly diverse experience in a caring culture that you can thrive in.

Compensation:

- Competitive monthly salary subject to experience
- End of Year Bonus of up to one month's salary
- Second bonus payable in April of one month's salary
- Support for continuing education subject to tenure
- Depending on place of employment, accommodation included
- Immigration support and annual visa
- Paid holidays according to Cambodian labour law